EXTENDED TO MAY 17, 2021

Form 990 (Rev. January 2020) Department of the Treasury Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

(cept private foundations) 2019

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

and ending JUN 30, 2020 JUL 1, 2019 A For the 2019 calendar year, or tax year beginning D Employer identification number Check if applicable: C Name of organization Address change UNITED WAY OF WESTERN NEBRASKA Name change 47-0424788 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 1517 BROADWAY, 106 308-635-2522 termin-ated 569,734. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return SCOTTSBLUFF, NE 69361 H(a) Is this a group return Applica-F Name and address of principal officer: STEPH BLACK Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) = 501(c)) ◀ (insert no.) ☐ 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.UNITEDWAYOFWESTERNNEBRASKA.COM **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Trust Association L Year of formation: 1945 M State of legal domicile: NE Part I Summary Briefly describe the organization's mission or most significant activities: SUPPORT OF HUMAN SERVICE Activities & Governance **PROGRAMS** Check this box I if the organization discontinued its operations or disposed of more than 25% of its net assets. 24 Number of voting members of the governing body (Part VI, line 1a) 24 Number of independent voting members of the governing body (Part VI, line 1b) 4 4 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 452,633. 448,249.Contributions and grants (Part VIII, line 1h) Revenue Ō. 0. Program service revenue (Part VIII, line 2g) 3,314. 2,939. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 25,228. 30,023. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 485,970. 476,416. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 230,065. 228,905. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 142,033. 146,142. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 102,412. 88,581. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 474,510. 463,628. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 11,460. 12,788. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 566,491. 542,654. 20 Total assets (Part X, line 16) 46,041. 57,090. 21 Total liabilities (Part X, line 26) 496,613. 509,401. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign STEPH BLACK, EXECUTIVE DIRECTOR Here Type or print name and title PTIN Date Print/Type preparer's name Preparer's signature MICHAEL SCOW P00039892 Paid Firm's name DANA F COLE & COMPANY, Firm's EIN **47-0526649** Preparer Firm's address 1510 BROADWAY Use Only Phone no. (308) 632-4400 SCOTTSBLUFF, NE 69361 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

Page **2**

Pai	Statement of Program S			
_		response or note to any line in this Part	III	<u> </u>
1	Briefly describe the organization's mis SUPPORT OF HUMAN SE			
	SUPPORT OF HUMAN SE	ERVICE PROGRAMS		
	Dilli i i i i i i i i i i i i i i i i i			
2		gnificant program services during the yea		□., ▼
				Yes X No
	If "Yes," describe these new services			
3	_	g, or make significant changes in how it o	conducts, any program services?	Yes X No
	If "Yes," describe these changes on S			
4		service accomplishments for each of its t		
	Section 501(c)(3) and 501(c)(4) organi	izations are required to report the amoun	t of grants and allocations to others, the	total expenses, and
	revenue, if any, for each program serv	vice reported.		
4a	(Code:) (Expenses \$	303,191. including grants of \$	228,905.) (Revenue \$)
	SUPPORT VARIOUS CHA	ARITABLE ORGANIZATION	S THROUGHOUT THE SEF	RVICE AREA
	-			
	-			
			\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	-			
4c	(O-d	in abouting a support of the) (0	
40	(Code:) (Expenses \$	including grants of \$)
4d	Other program services (Describe on	Schedule ())		
ru	(Expenses \$) (Revenue \$	1
4e	Total program service expenses	including grants of \$ 303,191.) (Heverlue ψ	J
70	Total program service expenses	~~, _ , _ , _ ,		

Form 990 (2019) UNITED WAY OF WESTERN NEBRASKA Part IV Checklist of Required Schedules

			V	NI.
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Х	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		х
_	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

Form 990 (2019) UNITED WAY OF WESTERN NEBRASKA

Part IV Checklist of Required Schedules (continued)

			1.,	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
24.0	Schedule J	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
2 5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," <i>complete Schedule L, Part III</i>	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			37
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If	28b		Α.
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	32		X
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
•	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
00	If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		_ v	
Pai	Note: All Form 990 filers are required to complete Schedule 0 rt V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
· u	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Form 990 (2019) UNITED WAY OF WESTERN NEBRASKA Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a	4					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	X			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		Х		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	Ο		3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	autho	rity over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	accou	ınt)?	4a		Х		
b	If "Yes," enter the name of the foreign country ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccou	nts (FBAR).					
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction	?	5b		X		
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e org	anization solicit					
	any contributions that were not tax deductible as charitable contributions?			6a		Х		
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions (or gifts					
	were not tax deductible?			6b				
7	Organizations that may receive deductible contributions under section 170(c).							
а	$ Did the organization \ receive \ a \ payment \ in \ excess \ of \$75 \ made \ partly \ as \ a \ contribution \ and \ partly \ for \ goods \ and \ ser $	vices	provided to the payor?	7a		X		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b				
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		•					
	to file Form 8282?			7с		X		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontra	ct?	7e				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f				
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g				
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h				
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	ne					
				8				
9	Sponsoring organizations maintaining donor advised funds.			_				
а				9a				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b				
10	Section 501(c)(7) organizations. Enter:	40-	1					
	Initiation fees and capital contributions included on Part VIII, line 12	10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	11a	I					
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against	ııd						
b	amounts due or received from them.)	11b						
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	İ	u				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		1					
	Is the organization licensed to issue qualified health plans in more than one state?			13a				
-	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans	13b	1					
С	Enter the amount of reserves on hand	13c						
				14a		Х		
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul			14b				
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune							
	excess parachute payment(s) during the year?			15		Х		
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	ome?	16		Х		
	If "Yes," complete Form 4720, Schedule O.							
					000			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 24			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			l
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		77	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		37	
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			37
	The organization's CEO, Executive Director, or top management official	15a	37	X
b	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	۵.		Х
	taxable entity during the year?	16a		
р	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
800	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NONE			
17 10)o o:=!-	1 011-11	oble
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	is only) avall	auie
	for public inspection. Indicate how you made these available. Check all that apply. X Own website Another's website X Upon request Other (explain on Schedule O)			
10	■ Monther's website ■ Another's website ■ Upon request ■ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, are	d fina	ncia!	
19		u iirial	ıcıdı	
20	statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records			
20	DEB GIES - (308) 635-2522			
	1517 BROADWAY SILTER 106 SCOTTSBLIFF NE 69361-2434			

Form 990 (2019)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per week	box	not c , unle	ss pe	ition more rson	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) ALLYSON BERAAREN	1.00	,,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(2) BILL BOYER	1.00	,,							0	0
MEMBER AT LARGE	1 00	Х						0.	0.	0.
(3) TRINITI BURGNER	1.00	,,							0	0
MEMBER AT LARGE	1 00	Х						0.	0.	0.
(4) DOUG COUSE	1.00	٠,,							0	0
PRESIDENT	1 00	Х						0.	0.	0.
(5) TODD DEAVER	1.00	. ,							0	0
DIRECTOR	1 00	Х						0.	0.	0.
(6) JERI GOODMAN	1.00	. ,							0.	0
DIRECTOR	1 00	Х						0.	0.	0.
(7) CHEROKEE GRIBBLE	1.00	. ,							0.	0
DIRECTOR	1.00	Х						0.	0.	0.
(8) SHERRIE HUSTON	1.00	X		x				0.	0.	0.
CO SECRETARIES (9) TODD LEWIS	1.00	Δ		Λ				0.	0.	<u> </u>
1ST VICE PRESIDENT	1.00	X		x				0.	0.	0.
(10) CARI LIND	1.00	^		^				0.	0.	0.
CO SECRETARIES	1.00	X		X				0.	0.	0.
(11) DOUG MADER	1.00	Δ		Δ				0.	0.	<u> </u>
PAST PRESIDENT	1.00	X		Х				0.	0.	0.
(12) MICHAL MARTINEZ	1.00			23				0.	•	
DIRECTOR	1.00	x						0.	0.	0.
(13) MELISSA PRICE	1.00									
MEMBER AT LARGE		x		х				0.	0.	0.
(14) AUDREY ROCHELEAU	1.00	 								
DIRECTOR		x						0.	0.	0.
(15) JASON ROGERS	1.00	 						•		
2ND VICE PRESIDENT		x		х				0.	0.	0.
(16) CLINT SCHLEICHER	1.00								2 -	
MEMBER AT LARGE		х		х				0.	0.	0.
(17) MELISSA SCHNEIDER	1.00									
DIRECTOR		Х						0.	0.	0.
020007 04 00 00	-	•				-				Form 990 (2010)

932007 01-20-20 Form **990** (2019)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	/ees	, an	d H	ighe	st (Compensated Employe	es (continued)				
(A)	(B)			(C) Position				(D)	(E)			(F)	
Name and title	Average		not c	heck	more	than		Reportable	Reportable			stimate	
	hours per week					is bot or/trus		compensation from	compensatior from related	ו	ar	nount (other	ot .
	(list any	tor						the	organizations		com	ipensa	tion
	hours for	Individual trustee or director				pa		organization	(W-2/1099-MIS			om the	
	related	stee o	ustee			Highest compensated employee		(W-2/1099-MISC)			org	anizati	on
	organizations	al trus	Institutional trustee		Key employee	comp						d relate	
	below line)	dividu	stituti	Officer	y emp	ghest	Former				orga	anizatio	ons
(18) JENNIFER SIBAL	1.00	흐	Ë	5	- S	主旨	요						
DIRECTOR	1.00	X						0.		0.			0.
(19) LIBBY STABEL	1.00	122	\vdash		┢	+		0.		•			•
DIRECTOR	1100	x						0.		0.			0.
(20) MASON STOVER	1.00				\vdash	+							
TREASURER		x		x				0.		0.			0.
(21) BECCA TOMPKINS	1.00	 		 		<u> </u>				-			
DIRECTOR		x						0.		0.			0.
(22) JULIE THOMPSON	1.00					T		-					
MEMBER AT LARGE		x		x				0.		0.			0.
(23) SUSAN WIEDEMAN	1.00					1		-					
DIRECTOR		x						0.		0.			0.
(24) STEPH BLACK	40.00												
EXECUTIVE DIRECTOR		1		X				51,066.		0.		2,4	28.
		1											
1b Subtotal							▶	51,066.		0.		2,4	
c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)							▶	51,066.		0.		2,4	<u> 28.</u>
2 Total number of individuals (including but r	not limited to th	nose	liste	ed a	bov	e) w	ho r	received more than \$100	,000 of reportable	Э			_
compensation from the organization													0
												Yes	No
3 Did the organization list any former officer	•		•		•		•		•				77
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the si													37
and related organizations greater than \$15											4		X
5 Did any person listed on line 1a receive or	•					•		· ·			_		Х
rendered to the organization? If "Yes," con Section B. Independent Contractors	ipiete Scheaui	e J i	or s	ucn	per	son					5		
<u> </u>	mn anastad in	don	on de		ont.	ro ot	250	that received more than	¢100,000 of som	2000	otion :	from	
1 Complete this table for your five highest co the organization. Report compensation for										pens	alion	ITOITI	
(A)	trie caleridar y	eai	enu	ing v	WILII	OI W	/111111	(B)	year.)	
Name and business	address	N	ON	F.				Description of s	ervices	С		رر nsatioı	า
							٦						
2 Total number of independent contractors (ot li	mite	d to		_	sted	d above) who received n	nore than				
\$100,000 of compensation from the organ	ization >					0						990 (
												441 1 /c	1010

47-0424788 Page 9 Form 990 (2019) Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (B) Revenuè éxcluded Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 448,249. Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 1f 32,884 g Noncash contributions included in lines 1a-1f 1g |\$ 448,249. h Total. Add lines 1a-1f **Business Code** Program Service Revenue 2 a f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest, and 2,939. 2,939. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b c Rental income or (loss) d Net rental income or (loss) (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory 7a **b** Less: cost or other basis Other Revenue and sales expenses 7b c Gain or (loss) ______7c d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See 8a 118,546. Part IV, line 18 8b 93,318. **b** Less: direct expenses _____ 25,228. 25,228. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 9b **b** Less: direct expenses c Net income or (loss) from gaming activities **10 a** Gross sales of inventory, less returns 10a and allowances **b** Less: cost of goods sold 10b **c** Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 11 a d All other revenue e Total. Add lines 11a-11d

476,416.

0.

Total revenue. See instructions

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon	se or note to any line in	thic Part IY	. , ,	
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		σχροποσο	gerierar experiess	одропосс
	and domestic governments. See Part IV, line 21	228,905.	228,905.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	49,294.	49,294.		
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	77,900.	12,248.	64,397.	1,255.
8	Pension plan accruals and contributions (include	0.055	60.6		
	section 401(k) and 403(b) employer contributions)	2,856.	696.	2,089.	71.
9	Other employee benefits	5,987.	1,458.	4,380.	149.
10	Payroll taxes	10,105.	2,461.	7,392.	252.
11	Fees for services (nonemployees):				
	Management				
	Legal				
	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
40	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	4,982.	1,214.	3,644.	124.
13	Office expenses	4,502.	1,214.	3,044.	124•
14 15	Information technology				
16	Royalties	12,360.	3,011.	9,041.	308.
17	Occupancy	12/3001	3,011,	3,011.	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,526.	1,263.		1,263.
20	Interest	,	, =		,
21	Payments to affiliates	4,248.		4,248.	
22	Depreciation, depletion, and amortization	1,223.	298.	894.	31.
23	Insurance	5,312.		5,312.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	BAD DEBTS	32,744.			32,744.
b	CAMPAIGN EXP	14,437.			14,437.
С	MISCELLANEOUS	4,626.	1,127.	3,384.	115.
d	TELEPHONE	4,175.	1,017.	3,054.	104.
е	All other expenses	1,948.	199.	1,729.	20.
25	Total functional expenses. Add lines 1 through 24e	463,628.	303,191.	109,564.	50,873.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				F 000 (0010)

Form 990 (2019)
Part X Balance Sheet

Ра	rt X	Balance Sheet					
		Check if Schedule O contains a response or	note to a	ny line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				1	
	2	Savings and temporary cash investments			426,702.	2	444,615
	3	Pledges and grants receivable, net			444 000	3	445 565
	4	Accounts receivable, net			111,282.	4	117,565
	5	Loans and other receivables from any currer	er officer, director,				
		trustee, key employee, creator or founder, su					
		controlled entity or family member of any of	these per	sons		5	
	6	Loans and other receivables from other disq	ersons (as defined				
		under section 4958(f)(1)), and persons descr		_		6	
şţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			8		
⋖	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment: cost or other		0.706			
		basis. Complete Part VI of Schedule D		8,706.	4 680		
	b	Less: accumulated depreciation		4,395.	4,670.	10c	4,311
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, lin		12			
	13	Investments - program-related. See Part IV, li		13			
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	F 40 CF 4	15	F.C.C. 4.0.1		
	16	Total assets. Add lines 1 through 15 (must e			542,654.	16	566,491
	17	Accounts payable and accrued expenses			15,240.	17	32,318
	18	Grants payable	07 600	18	21 200		
	19	Deferred revenue	27,600.	19	21,390		
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Comple				21	
ies	22	Loans and other payables to any current or t					
≝		trustee, key employee, creator or founder, su					
Liabilities		controlled entity or family member of any of				22	
_	23	Secured mortgages and notes payable to un				23	
	24	Unsecured notes and loans payable to unrel				24	
	25	Other liabilities (including federal income tax,					
		parties, and other liabilities not included on li	ines 17-24). Complete Part X	3,201.		2 202
		of Schedule D			·		3,382
	26	Total liabilities. Add lines 17 through 25			46,041.	26	57,090
S		Organizations that follow FASB ASC 958,	check he	re 🏲 🔼			
ğ		and complete lines 27, 28, 32, and 33.			106 612		E00 401
ala	27	Net assets without donor restrictions			496,613.	27	509,401
<u> </u>	28	Net assets with donor restrictions				28	
Ē		Organizations that do not follow FASB AS	C 958, cr	eck here L			
ō		and complete lines 29 through 33.	1 -			00	
ets	29	Capital stock or trust principal, or current fur				29	
SS	30	Paid-in or capital surplus, or land, building, o				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated			496,613.	31	500 101
ž	32	Total net assets or fund balances				32	509,401
	33	Total liabilities and net assets/fund balances			542,654.	33	566,491

Form **990** (2019)

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		6,4	
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,6	
3	Revenue less expenses. Subtract line 2 from line 1	3		2,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	49	6,6	<u> 13.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	50	9,4	01.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization UNITED WAY OF WESTERN NEBRASKA 47-0424788 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	591,067.	602,382.	579,012.	554,160.	533,911.	2,860,532.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	591,067.	602,382.	579,012.	554,160.	533,911.	2,860,532.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						2,860,532.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016 602,382.	(c) 2017 579, 012.	(d) 2018	(e) 2019 533,911.	(f) Total
7	Amounts from line 4	591,067.	602,382.	579,012.	554,160.	533,911.	2,860,532.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	000	000	E06	2 214	0 000	0 556
	and income from similar sources	909.	828.	786.	3,314.	2,939.	8,776.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						0.060.300
	Total support. Add lines 7 through 10		,			40	2,869,308.
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	-	s first, second, thir	a, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	. —
Sec	organization, check this box and storection C. Computation of Publ		rcentage				P
				- L (f)		14	99.69 %
	Public support percentage for 2019 (I					15	99.69 %
	Public support percentage from 2018 33 1/3% support test - 2019. If the of						
100	stop here. The organization qualifies	•		,		,	
h	33 1/3% support test - 2018. If the o						
L	and stop here. The organization qual						
172	10% -facts-and-circumstances tes						
	and if the organization meets the "fac	ū					·
	meets the "facts-and-circumstances"					-	
h	10% -facts-and-circumstances tes						
	more, and if the organization meets the	ū				•	
	organization meets the "facts-and-circ				-		·
18	Private foundation. If the organization						s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	clow, picase com	piete i dit ii.)				
	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	, ,	, ,	1	``
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that					1	
J	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ-						
4	ization's benefit and either paid to or expended on its behalf						
_						+	
5	The value of services or facilities furnished by a governmental unit to						
_	the organization without charge					+	
	Total. Add lines 1 through 5			-			
/ 6	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
-	check this box and stop here						<u></u>
	ction C. Computation of Publ					 	
	Public support percentage for 2019 (I					15	%
	Public support percentage from 2018					16	%
	ction D. Computation of Inves					14-1	
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
19	a 33 1/3% support tests - 2019. If the						17 is not
ŀ	more than 33 1/3%, check this box at 33 1/3% support tests - 2018. If the						▶Ш and
	line 18 is not more than 33 1/3%, che	•			•	·	
20	Private foundation. If the organization						\

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	_		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5с		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
	10b		
m 9	90 or 99	90-EZ)	2019

Pa	rt IV	Supporting Organizations (continued)			
		COMMINGORY		Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		, the governing body of a supported organization?	11a		
b		ly member of a person described in (a) above?	11b		
		controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		B. Type I Supporting Organizations	1.0		
		n type i capperang organizations		Yes	No
1	Did the	e directors, trustees, or membership of one or more supported organizations have the power to		103	140
•		rly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ar? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
		be how the powers to appoint and/or remove directors or trustees were allocated among the supported			
		· · · · · · · · · · · · · · · · · · ·	1		
0		zations and what conditions or restrictions, if any, applied to such powers during the tax year.	•		
2		e organization operate for the benefit of any supported organization other than the supported			
		zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u> </u>		vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
		stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		nagement of the supporting organization was vested in the same persons that controlled or managed	_		
		pported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			
				Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
		zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (i	ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organi	zation's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2		any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	son of the relationship described in (2), did the organization's supported organizations have a			
		cant voice in the organization's investment policies and in directing the use of the organization's			
		e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
		rted organizations played in this regard.	3		
<u>Sec</u>	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	Ш.	The organization satisfied the Activities Test. Complete line 2 below.			
b	Ш.	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Ш-	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see insi	tructions	s).	
2	Activit	ies Test. Answer (a) and (b) below.		Yes	No
а	Did su	bstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how th	ne organization was responsive to those supported organizations, and how the organization determined			
	that th	ese activities constituted substantially all of its activities.	2a		
b	Did the	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the	organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		s for the organization's position that its supported organization(s) would have engaged in these			
		es but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer (a) and (b) below.			
а	Did the	e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustee	es of each of the supported organizations? Provide details in Part VI.	3a		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Pa	rt V Type II	II Non-Functionally Integrated 509(a)(3) Supportir	ig Orga	nizations	
1	Check he	re if the organization satisfied the Integral Part Test as a qualifyir	g trust or	n Nov. 20, 1970 (explain in	Part VI). See instructions. All
	other Typ	e III non-functionally integrated supporting organizations must co	omplete S	Sections A through E.	
Sect	ion A - Adjusted	Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term	capital gain	1		
2	Recoveries of p	rior-year distributions	2		
3	Other gross inc	ome (see instructions)	3		
4	Add lines 1 thro	ough 3.	4		
5	Depreciation an	d depletion	5		
6	Portion of opera	ating expenses paid or incurred for production or			
	collection of gro	oss income or for management, conservation, or			
	maintenance of	property held for production of income (see instructions)	6		
7	Other expenses	s (see instructions)	7		
8	Adjusted Net I	ncome (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimun	n Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair r	narket value of all non-exempt-use assets (see			
	instructions for	short tax year or assets held for part of year):			
а	Average month	y value of securities	1a		
b	Average month	y cash balances	1b		
c	Fair market valu	e of other non-exempt-use assets	1c		
d	Total (add lines	1a, 1b, and 1c)	1d		
е	Discount claim	ed for blockage or other			
	factors (explain	in detail in Part VI):			
2	Acquisition inde	ebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2	from line 1d.	3		
4	Cash deemed h	neld for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions	5).	4		
_5	Net value of no	n-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 b	y .035.	6		
7	Recoveries of p	rior-year distributions	7		
8	Minimum Asse	t Amount (add line 7 to line 6)	8		
Sect	ion C - Distribut	able Amount			Current Year
1	Adjusted net inc	come for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of lin	ne 1.	2		
3	Minimum asset	amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of	line 2 or line 3.	4		
5	Income tax imp	osed in prior year	5		
6	Distributable A	mount. Subtract line 5 from line 4, unless subject to			
	emergency tem	porary reduction (see instructions).	6		
7	Check he	re if the current year is the organization's first as a non-functiona	llv integra	ted Type III supporting ord	anization (see

Schedule A (Form 990 or 990-EZ) 2019

instructions).

Par	rt V │ Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exen			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organizatior	าร	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	е	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
b	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A	(Form 990 or 990-E	Z) 2019	UNITED	WAY	OF	WESTERN	NEBRASKA		47-	04247	88	Page 8
Part VI	Supplemental Part IV, Section A, line 1; Part IV, Sec Section D, lines 5,	Inforr lines 1, tion D, li	nation. Pro 2, 3b, 3c, 4b ines 2 and 3;	vide the , 4c, 5a, Part IV, S	explar 6, 9a, s Section	nations required 9b, 9c, 11a, 11b n E, lines 1c, 2a,	by Part II, line 10; b, and 11c; Part IV, 2b, 3a, and 3b; P	Part II, line 17a or 1 Section B, lines 1 a art V, line 1; Part V, art for any addition	7b; Pa and 2; I Section	urt III, line Part IV, Se n B, line 1	12; ection	С,
	(See instructions.)											

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization Employer identification number

UNITED WAY OF WESTERN NEBRASKA

2019

Organization type (check one):						
Filers of	:	Section:				
Form 990 or 990-EZ		$\overline{\mathbf{X}}$ 501(c)(3) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 99	0-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special	Rules					
X	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.					
	year, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the ty to children or animals. Complete Parts I, II, and III.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

Name of organization Employer identification number

UNITED WAY OF WESTERN NEBRASKA

Part I	rt I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a)	(b)	(c)	(d)		
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution		
1	BNSF RAILWAY FOUNDATION 2650 LOU MENK DRIVE FORT WORTH, TX 76131-2830	\$\$	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2	UNION PACIFIC FOUNDATION 1400 DOUGLAS STREET, STOP 1560 OMAHA, NE 68179	\$10,000.	Person X Payroll		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3	TEAM CHEVROLET 2014 E 20TH PL SCOTTSBLUFF, NE 69361	\$\$21,382.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)		
(a) No.	(b)	(c) Total contributions	(d)		
4	Name, address, and ZIP + 4 ROBINSON TRUST, NEVA MAE PO BOX 64713 ST PAUL, MN 55164	\$ 12,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	Training additions, and Ell TT	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	rume, addi 635, and £ir T T	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)		

Name of organization Employer identification number

UNITED WAY OF WESTERN NEBRASKA

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	2019 TOYOTA RAV4		
3			
		\$21,382 .	07/01/19
(a) No.	(b)	(c)	(d)
from Part I	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3453 11-06		\$	990-FZ or 990-PE)

Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization **Employer identification number** 47-0424788 UNITED WAY OF WESTERN NEBRASKA Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (c) Use of gift (b) Purpose of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(e) Transfer of gift

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift

Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

UNITED WAY OF WESTERN NEBRASKA

Employer identification number 47-0424788

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose	e conferring
	impermissible private benefit?		Yes No
Par	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (for example, recrea	ation or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
С	Number of conservation easements on a certified historic str		
d	Number of conservation easements included in (c) acquired		ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organization during the tax
	year ▶		
4	Number of states where property subject to conservation ear		
5	Does the organization have a written policy regarding the per		
_	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cor	nservation easements during the year
_			
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ation easements during the year
•			0(1-)(4)(D)(2)
8	Does each conservation easement reported on line 2(d) above	•	
^	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservati	•	
	balance sheet, and include, if applicable, the text of the footr	lote to the organization's linancial stater	nents that describes the
Par	organization's accounting for conservation easements. † III Organizations Maintaining Collections or	f Art Historical Treasures or (Other Similar Assets
· ui	Complete if the organization answered "Yes" on Form		other emmar 7,000to.
12	If the organization elected, as permitted under FASB ASC 95		and halance sheet works
ıu	of art, historical treasures, or other similar assets held for put	•	
	service, provide in Part XIII the text of the footnote to its final	, ,	•
h	If the organization elected, as permitted under FASB ASC 95		
-	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	o oximplicity, cadeation, or recognitivities	anoranoe or pasite service,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
			L .
2	If the organization received or held works of art, historical tre		
_	the following amounts required to be reported under FASB A		g, p. 5 g
а	Revenue included on Form 990, Part VIII, line 1	_	> \$
b	Assets included in Form 990, Part X		

	t III Organizations Maintaining C	ollections of A	rt, Hist	orical Tr	easures, or Ot	her	Simila	r Asse	ts (continu	ied)
3	Using the organization's acquisition, accession	on, and other record	ls, check	any of the	following that mak	e sigr	nificant u	se of its		
	collection items (check all that apply):									
а	Public exhibition	d	ı 🔲 L	oan or exc	hange program					
b	Scholarly research	е								
С	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	n how the	ev further t	he organization's e	xemp	t purpos	se in Par	t XIII.	
5	During the year, did the organization solicit or									
	to be sold to raise funds rather than to be ma							\square	Yes	☐ No
Pai	t IV Escrow and Custodial Arrang								line 9, or	
	reported an amount on Form 990, Parl	-		Ü			,	,	,	
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for c	ontribution	ns or other assets r	ot inc	cluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII a									
	•	·	· ·						Amount	
С	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo						?		Yes	□ No
	If "Yes," explain the arrangement in Part XIII.					-				
	t V Endowment Funds. Complete if									
	<u> </u>	(a) Current year		ior year	(c) Two years back		Three yea	ars back	(e) Four v	ears back
1a	Beginning of year balance	(u) cumont yeur	(~)	.o. you.	(0)	1			(0)	
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
Ŭ	and programs									
f	Administrative expenses					+				
	End of year balance					+				
2	Provide the estimated percentage of the curre	ent vear end haland	e (line 1c	. column (a)) held as:					
	Board designated or quasi-endowment	ent year end balane	%	,, coluitii (ajj ficia as.					
	Permanent endowment	%								
	Term endowment > 9									
·	The percentages on lines 2a, 2b, and 2c shou	-								
32	Are there endowment funds not in the posses	•	ation that	t are hold s	and administered fo	r tha	organiza	tion		
Ja		ssion of the organiza	alion ina	are rielu a	and administered to	1116	organiza	ition	Г	res No
	by: (i) Unrelated organizations									65 110
										_
h	(ii) Related organizations	tions listed as requir	rod on Sc	shodulo D2	·····)				3b	_
4	Describe in Part XIII the intended uses of the								30	
÷	t VI Land, Buildings, and Equipm		WITHELL II	arius.						
. u	Complete if the organization answered) Dart IV	line 11a 9	See Form 990 Part	Y lin	۵10 م			
		1							(d) Book	valua
	Description of property	(a) Cost or o					ımulated ciation	'	(a) Book	value
	Land	`	110111)	Dasis	(Other)	zehie	CIALIOII			
	Land		-							
	Buildings		-					-+		
	Leasehold improvements		706.				4,39	<u> </u>	1	,311.
	Equipment		, , , ,				±,33	J •	4	, , , , , ,
	Other		V aaliiii	n (D) !: :	100)			+	1	,311.
ιoτa	. Aud lines Ta through Te. (Column (a) must ed	juai FUIIII 990, Part	A. COIUM	ıı (b). IINE	I UC.)			▶	4	, , , , , , ,

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 UNITED WAY (OF WESTERN N	EBRASKA	47-0424788 Page 3
Part VII Investments - Other Securities.	<u> </u>		
Complete if the organization answered "Yes" of	on Form 990, Part IV, lin	e 11b. See Form 990, Part X, I	ine 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	: Cost or end-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation	: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" (e 11d. See Form 990, Part X, I	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	15 \		
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		>
Complete if the organization answered "Yes" of	on Form QQQ Dort IV IIa	0.110 or 11f Soc Form 000 D	art V lino 25
(1) 5 11 (1) 12	mir omi 990, Part IV, III	e i le or i ii. See Form 990, P	(b) Book value
11 7			(b) Dook value
(1) Federal income taxes (2) PAYROLL LIABILITIES			3,382.
(c) THINGUL LIMBILITIES			3,302.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	PAYROLL LIABILITIES	3,382.
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	3,382.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

	rt XI Reconciliation of Revenue per Audited Financial S			
	Complete if the organization answered "Yes" on Form 990, Part IV	', line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1	476,416.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		_
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	476,416.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		_
С				0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			476,416.
Pa	rt XII Reconciliation of Expenses per Audited Financial		nses per Return	•
	Complete if the organization answered "Yes" on Form 990, Part IV		 	462 600
1	Total expenses and losses per audited financial statements		1	463,628.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а				
b	Prior year adjustments	2b		
С	***************************************			
d	,			•
е	• • • • • • • • • • • • • • • • • • • •			0.
3	Subtract line 2e from line 1		3	463,628.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
а	, , , ,			
b	/	4b		0
С				0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, linert XIII Supplemental Information.	e 18.)	5	463,628.
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provid			
		e any additional information.		
		e any additional information.		
		e any additional information.		
		e any additional information.		
		e any additional information.		
		e any additional information.		

SCHEDULE G

Department of the Treasury

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Internal Revenue Service

Name of the organization

UNITED WAY OF WESTERN NEBRASKA

Employer identification number 47-0424788

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events NONE (add col. (a) through VARIOUS col. (c)) (event type) (event type) (total number) Revenue 118,546. 118,546. 1 Gross receipts 2 Less: Contributions 118,546. 118,546. 3 Gross income (line 1 minus line 2) 200. 200. 4 Cash prizes 42,974. 42,974. 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 50,144. 50,144. 9 Other direct expenses 10 Direct expense summary. Add lines 4 through 9 in column (d) 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Sch	edule G (Form 990 or 990-EZ) 2019 UNITED WAY OF WESTERN NEBRASKA 47-0	424	788	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:			
а	The organization's facility	13a		%
	An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address >			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🔲	Yes	☐ No
b	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \$\bigs\\$			
c	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	I Is the organization required under state law to make charitable distributions from the gaming proceeds to			
·	retain the state gaming license?		Yes	
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part IV	ırt III, I	ines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
			_	

Schedule G	i (Form 990 or 990-EZ)	UNITED WAY	OF	WESTERN	NEBRASKA	47-0424788	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)					

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

UNITED WAY OF WESTERN NEBRASKA

Employer identification number 47-0424788

Part I General Information on Grants a	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grant	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	
criteria used to award the grants or assi	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of gran	t funds in the Unite	d States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domest	ic Governments. C	omplete if the orga	anization answered "	Yes" on Form 990, Part	t IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addi	tional space is need	ded.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
BUCKBOARD THERAPUTIC RIDING							
270388 CR U							
GERING, NE 69341	47-0832807		22,000.	0.			GENERAL ASSISTANCE
CAPSTONE							
513 WEST 24TH							
SCOTTSBLUFF, NE 69361	31-1755892		26,000.	0.			GENERAL ASSISTANCE
CARPENTER CENTER 116 TERRY BOULEVARD GERING, NE 69341	36-4049100		0.	0.			GENERAL ASSISTANCE
GERING, NE 09341	30-4043100		0.	0.			GENERAL ASSISTANCE
DOVES 2035 10TH STREET GERING, NE 69341	47-0611691		7,500.	0.			GENERAL ASSISTANCE
CIRRUS HOUSE - TAP			,				
1509 1ST AVE	47 0675360		14.000				GENERAL AGGICTANCE
SCOTTSBLUFF, NE 69361	47-0675360		14,862.	0.			GENERAL ASSISTANCE
GUADALUPE CENTER P.O. BOX 2485 SCOTTSBLUFF, NE 69363	47-0426525		5,000.	0.			GENERAL ASSISTANCE
2 Enter total number of section 501(c)(3) a	l .	l nanizations listed in t	, 	-			
3 Enter total number of other organization	-	=					

Page 1

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WESTERN NE CHILD DEVE (CAPWN)							
3350 10TH STREET							
GERING, NE 69341	47-0493594		13,000.	0.			GENERAL ASSISTANCE
CASA SCOTTS BLUFF CO.							
115 RAILWAY PLAZA #107C							
SCOTTSBLUFF, NE 69361	91-1826345		10,000.	0.			GENERAL ASSISTANCE
SCOTTS BLUFF COUNTY VOLUNTEER BU							
1517 BROADWAY #106							
SCOTTSBLUFF, NE 69361	23-7350973		55,500.	0.			GENERAL ASSISTANCE
SCOTIBBEOTI, NE 09301	23 7330373		33,300.	٠.			DENERTE RESERVA
SUMMER PROGRAM FOR HANDICAPPED C							
P.O. BOX 143							
SCOTTSBLUFF, NE 69363	47-0614852		16,000.	0.			GENERAL ASSISTANCE
,							
NCAP - COMMUNITY SERVICE							
270 PINE STREET							
CHADRON, NE 69337	47-0493447		7,421.	0.			GENERAL ASSISTANCE
	17 0130117		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
CAPWN-FAMILY STABILIZATION							
3350 10TH ST							
GERING, NE 69341	47-0493594		8,000.	0.			GENERAL ASSISTANCE
2.1.1.0, 1.2 09012	17 0130031		,,,,,,				
FEAMMATES SCOTTSBLUFF							
300 Q STREET							
GERING, NE 69341			0.	0.			GENERAL ASSISTANCE
SERTING, NE 05541			· ·	٠.			DENERTE RESISTANCE
CHEYENNE COUNTY CASA							
P.O. BOX 647							
SIDNEY, NE 69162-0647	46-0901731		5,500.	0.			GENERAL ASSISTANCE
51DRDI, NE 05102 0047	±0 0001/01		3,300.	0.			PERTURN ADDITIONE
			1				

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	ne 2; Part III, column	(b); and any other a	dditional information.			
PART I, LINE 2:							
AGENCIES RECEIVING FUNDING FROM UN	IITED WAY	ARE REQUI	RED TO ATT	END QUARTERLY			
MEETINGS. AGENCIES ALSO MUST SUBM	MEETINGS. AGENCIES ALSO MUST SUBMIT FINANCIAL RECORDS TO THE ORGANIZATION.						

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

19

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization UNITED WAY OF WESTERN NEBRASKA

Types of Property

Employer identification number 47-0424788

tems contributed Form 990, Part VIII, line 1g Art - Works of art Art - Historical treasures Boats and planes Intellectual property Boats and planes Intellectual			(a) Check if	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of de	etermin	•	
1. Art - Works of art 2. Art - Historical treasures 3. Art - Fractional interests 4. Books and publications 5. Clothing and household goods 6. Cars and other vehicles 7. X 2 26,093. RETAIL VALUE 7. Boats and planes 8. Intellectual property 9. Securities - Publicy traded 1. Secur			applicable		Form 990, Part VIII, line 1g	noncash contrib	ution a	mount	S
2 Art - Historical treasures 3 Art - Fractional interests 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Securities - Publicly traded 14 Securities - Publicly traded 15 Securities - Publicly traded 16 Securities - Publicly traded 17 Securities - Publicly traded 18 Securities - Niscellaneous 19 Securities - Niscellaneous 19 Securities - Niscellaneous 10 Cualified conservation contribution 11 Historic structures 10 Cualified conservation contribution 11 Real estate - Commercial 11 Real estate - Residential 12 Real estate - Commercial 13 Real estate - Commercial 14 Real estate - Commercial 15 Real estate - Commercial 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other	1	Art - Works of art							
3 At - Fractional interests 4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicily traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic Structures 14 Qualified conservation contribution - Historic Structures 15 Real estate - Commercial 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidemmy 21 Taxidemmy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Cother									
4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Securities - Publicly traded 14 Securities - Publicly traded 15 Securities - Partnership, LLC, or trust interests 16 Securities - Partnership, LLC, or trust interests 17 Securities - Partnership, LLC, or trust interests 18 Securities - Miscellaneous 19 Qualified conservation contribution - Historic structures 10 Qualified conservation contribution - Other 19 Real estate - Residential 10 Real estate - Residential 11 Real estate - Other - Securities	3								
5 Clothing and household goods 6 Cars and other vehicles X 2 26,093. RETAIL VALUE 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Historic structures 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Residential 18 Collectibles 19 Food inventory 10 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 22 Scientifts specimens 23 Scientift specimens 24 Archeological artifacts 25 Other ▶ (MISC PRIZES) X 28 6,991. RETAIL VALUE 26 Other ▶ () Other ▶ () 27 Other ▶ () 30 Other P () 31 Oses the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Oses the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Oses the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Oses the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32 Other P (Secribe in Part II.) 33 If if the organization didnar report an amount in column (c) for a type of property for which column (a) is checked,									
6 Cars and other vehicles	5								
7 Boats and planes	6		Х	2	26,093.	RETAIL VALU	JE		
8 Intellectual property 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 26 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 27 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 28 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 30 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 31 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 32 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 33 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 34 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 35 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 36 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 36 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 36 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 36 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 36 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 36 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 37 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 38 Other ▶ (MISC PRIZES) X 28 6,991.RETAIL VALUE 39 During the year, did the organization completed Form 8283, Part IV, Donee Acknowledgement 30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30 During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30	7								
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Schedule M	1 (Form 990) 2019	UNITED	WAY OF	WESTERN	NEBRASK	A	47-0424788	Page 2
Part II	Supplementa	Informatio	n. Provide th	e information re	auired by Part I	lines 30h, 32h, and 33	and whether the organization of both. Also com	ation

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047 Open to Public

Inspection

Name of the organization

UNITED WAY OF WESTERN NEBRASKA

Employer identification number 47-0424788

FORM 990, PART VI, SECTION B, LINE 11B:
LINE 11B EXPLANATION - BOARD MEMBERS WILL REVIEW PRIOR TO THE BOARD
MEETING. AT THE MEETING AN OPPORTUNITY FOR QUESTIONS WILL BE PROVIDED
PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
MONITORING IS INCORPORATED WITH THE ANNUAL REVIEW PROCESS.
FORM 990, PART VI, SECTION B, LINE 15B:
THE EXECUTIVE COMMITTEE AND THE CAMPAIGN CO-CHAIRS REVIEW THE EXECUTIVE
DIRECTOR'S COMPENSATION PACKAGE AND PERFORMANCE. THEY MAKE A
RECOMMENDATION TO THE BOARD, AND A VOTE IS TAKEN.
FORM 990, PART VI, SECTION C, LINE 19:
SELECTED INFORMATION IS PUBLISHED ON THE ORGANIZATION'S WEBSITE.
ADDITIONAL INFORMATION IS AVAILABLE UPON REQUEST.
PART 12 LINE 2C
THERE ARE NO CHANGES TO THE OVERSIGHT OR SELECTION PROCESS IN THE
CURRENT YEAR.

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

illing or tri	iis form, visit www.irs.gov/e-nie-providers/e-nie-roi-chan	ues-anu-n	ion-pronts.			
Automa	atic 6-Month Extension of Time. Only subm	nit origin	al (no copies needed).			
All corpor	ations required to file an income tax return other than Fo	orm 990-T	(including 1120-C filers), partnership	os, REMIC	s, and trusts	
must use	Form 7004 to request an extension of time to file incom	e tax retu	rns.			
Type or	Name of exempt organization or other filer, see instructions.			Taxpayer identification number (TIN)		
orint						
File by the	UNITED WAY OF WESTERN NEBRASKA			47-0424788		
due date for iling your eturn. See	Number, street, and room or suite no. If a P.O. box, see instructions. 1517 BROADWAY,, NO. 106					
nstructions.	SCOTTSBLUFF, NE 69361					
Enter the	the Return Code for the return that this application is for (file a separate application for each return)					
Application		Return	Application			Return
s For		Code	Is For			Code
Form 990 or Form 990-EZ		01	Form 990-T (corporation)			07
Form 990-BL		02	Form 1041-A			08
Form 4720 (individual)		03	Form 4720 (other than individual)			09
Form 990-PF		04	Form 5227			10
Form 990-T (sec. 401(a) or 408(a) trust) Form 990-T (trust other than above)		05 06	Form 6069 Form 8870			11
Teleph If the o	boks are in the care of \blacktriangleright 1517 BROADWAY some No. \blacktriangleright (308) 635-2522 organization does not have an office or place of business as for a Group Return, enter the organization's four digit	s in the Ur Group Exe	Fax No. ▶	f this is fo	r the whole group,	check this
the ▶[▶	quest an automatic 6-month extension of time until organization named above. The extension is for the org or or X tax year beginning JUL 1 , 2019 The tax year entered in line 1 is for less than 12 months, counting period	anization's	s return for:		npt organization ret n	urn for
	If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less					
	ny nonrefundable credits. See instructions.			3a	\$	0.
	If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$					0.
c Bala	estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by					
	ng EFTPS (Electronic Federal Tax Payment System). See			3c	\$	0.
	If you are going to make an electronic funds withdrawal					
nstruction		, 501 40			, 5 55, 5 25 1	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)